

EMPLOYEE RELATIONS COMMITTEE MINUTES

February 2, 2010

The Employee Relations Committee of the Grant County Board of Supervisors met in the Grant County Administration Building, Room 266, Lancaster, WI, on Tuesday, February 2, 2010, at 10:00 a.m.

The meeting was called to order by Chair Maynard Behncke. John Patcle, seconded by Larry Wolf, moved that the meeting was in compliance with the open meeting law. Motion carried without negative voice vote.

The roll was called and a quorum was present. The following committee members were present: Maynard Behncke, Tony Runde, Robert Keeney, Larry Wolf and Lester Jantzen. Also in attendance were County Board Chair John Patcle, Personnel Director Joyce Roling and County Board Supervisor Patrick Schroeder. Diane Perkins, Pat Buchanon and Jack Johnson attended a portion of the meeting.

Larry Wolf, seconded by Robert Keeney, moved to approve the agenda. Motion carried without negative voice vote.

John Patcle, seconded by Lester Jantzen, moved to approve the December 3, 2009, minutes. Maynard Behncke stated that the committee should let the chair of the committee or Joyce Roling know if they wish to change their mind about a recommendation going to the county board and they will take it off the county board agenda. Motion carried without negative voice vote.

Robert Keeney, seconded by Lester Jantzen, moved to approve the December 15, 2009, minutes. Motion carried without negative voice vote.

Elected Official Compensation

Joyce Roling reviewed current and comparable compensation for the Sheriff, Clerk of Court, and Coroner. Ron Sturmer addressed the committee regarding his job duties and requested a \$10 per diem increase for the next term. Diane Perkins and the State Regional Court Director Pat Buchanon addressed the committee regarding the position of Clerk of Court. They discussed the importance of comparing Grant County's Clerk of Court position with similar positions with two judges as well as case load when determining the compensation for the next term. The committee requested that Mr. Buchanon and Diane send additional information regarding the items they discussed to Joyce Roling, who will in turn make sure the committee receives it prior to making their recommendation for compensation. The committee requested that the home committees review the compensation and comment or bring a recommendation back to the Employee Relations Committee.

Maynard Behncke called a short recess.
Maynard Behncke resumed the meeting.

Directors Update

Joyce Roling discussed the staffing report for this past month. Total Grant County Employees as of January 28, 2010, are as follows:

Full time Benefit	282
Regular Part time Benefit	119
Part time	24
Limited term and seasonal	152
TOTAL	577

Joyce reviewed recent legislature and bills that are being discussed. She reviewed prevailing wage, AB-634 Jailer protective status and the county wide assessment proposal. John Patcle, Larry Wolf and Bob Keeney will be attending the WCA Legislative Exchange in February.

Joyce Roling stated she met with Dave Lambert and Jack Johnson regarding suggested changes to the Fleet Safety policy. The changes will essentially leave the discipline up to the Department Head, and the committee will basically discuss the accidents and determine the best procedure to avoid the same thing happening again. If the policy changes, it will have to be approved through the county board and negotiated through the union contracts, but first, the county needs to determine if they want to make any changes. Dave and Jack will discuss it with their committees to see what they think.

Training

The training regarding drug/alcohol, electronic communication, and agenda and minute writing was completed in January. Over one hundred county managers and supervisors attended.

The Personnel Office and the Finance Office are preparing a refresher training for the fiscal staff. This training will be held on February 12.

A training regarding discipline and the paper trail will be offered to departments. Joyce has received a couple of requests so far. This training has been very helpful in the past for the departments who received it.

Closed Session

Robert Keeney, seconded by Lester Jantzen, moved to go into closed session per state statute 19.85 (1) (c) (e) regarding personnel matters and contract negotiations. Motion carried without negative voice vote.

Larry Wolf, seconded by John Patcle, moved to come out of closed session. Motion carried without negative voice vote.

Adjournment

Tony Runde, seconded by John Patcle, moved to adjourn to Monday, March 8, 2010 at 9:00 a.m. Motion carried without negative voice vote.